

ENVIRONMENTAL POLICY

Our Statement

Whilst providing offices, meeting rooms and virtual offices is our core business we recognise that when undertaking this work, we automatically become accountable both directly and indirectly to our customers, suppliers, local communities, employees and the environment as a whole. Our core business is paramount but we also believe that adhering to an Environmental Policy makes us a better business. Collectively, we believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods. It is our priority to encourage our customers, advisers, contractors and other suppliers to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our Objectives

Our goal is to make a proven difference in delivering a cleaner environment through:

- Optimisation of sustainable outcomes by working closely with our stakeholders
- Minimise the use of natural resources
- Eliminating the amount of waste sent to landfill
- Ensuring a reduction of our carbon footprint across the portfolio
- Minimise the risk of pollution, contamination and breaches of legislation
- Promote sustainable behaviours to employees and our customers

Our Improvements

We will monitor the standards we set by:

- Annually reviewing the policy
- Annually measuring our carbon emissions
- Conduct periodic internal and external audits to ensure uniformity and correct working procedures throughout the business
- Inviting customer feedback

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Our plan of action



Compliance with Environmental Legislation

Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice & strive to meet best practice in non-regulated areas



Recycle & Reuse

Minimise our waste and then reuse recycle as much of it as possible within our premises and eliminate waste to landfill



Energy Consumption

Use energy from our solar panels and REGO electricity contracts to minimise usage in our buildings from non renewable resources



Travel Arrangements

Encourage the use of alternative means of transport (walking, cycling, public transport)



Minimisation of Pollution

Apply the principals of continuous improvement in respect of air, water, noise and light pollution from our premises & reduce any impacts from our operations on the environment and local community



Complaint Handling

Investigate and address complaints received about any breach of our Environmental Policy promptly